



Role in Sustainability - Corporate Citizenship

VisEra is committed to social care through four key pillars: education, cultural development, environmental conservation, and public welfare. By incorporating volunteer services and fostering long-term collaborations with local governments, schools, and non-profit organizations, we strive to create greater social impact and value.

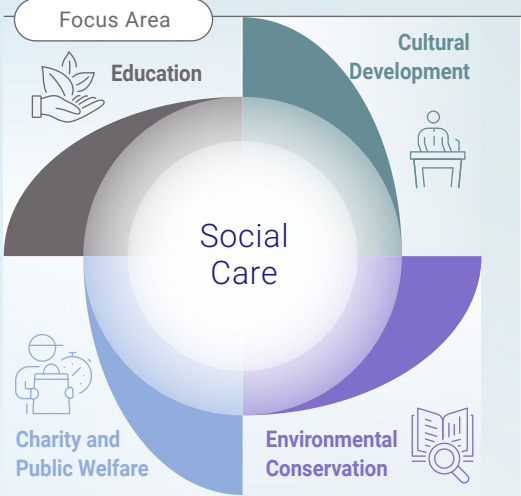
2,365 hours
accumulated service hours since 2021

1,584 people
Total number of volunteer participations since 2021

Over NT\$3 million
2025 Resource Investment in Support of Local Cultural Development in Taiwan

7.1 Corporate Citizenship

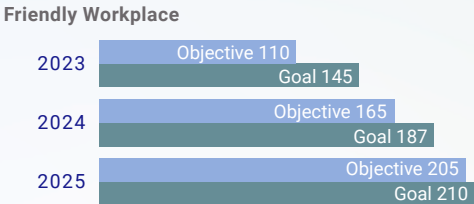
VisEra’s ESG Committee has established the “Social Engagement and Friendly Workplace Task Force” with the goal of fulfilling our responsibilities as a corporate citizen. The Company has long been committed to social care and integrated volunteer services with our four core pillars, while collaborating with industry, government, academia, and non-profit organizations to continuously expand social influence and create greater public value.



- Focus Groups
- Students/teachers and professors from elementary school to graduate school
 - Underprivileged students / School dropouts
 - Schools and educational institutions in remote areas
 - Disadvantaged groups/patients
 - Community residents
 - Local government

- Comprehensive Benefits
- Number of long-term public welfare partners: **13**
 - Total number of volunteer participations since 2021: **1,584**
 - Total volunteer hours since 2021: **2,365 hours**

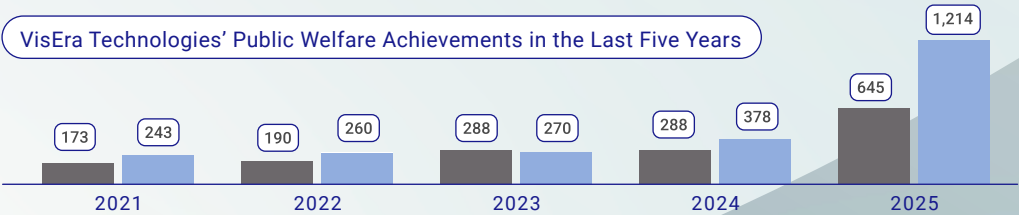
Community Engagement and Friendly Workplace Activities: Goals and Achievements



Unit: Number of Events

VisEra, through its employee-initiated “Volunteer Club,” led by a senior executive, guides colleagues in actively participating in various volunteer services. We have long engaged in public welfare activities for local communities and schools. Key initiatives include: Adoption and ongoing maintenance of green landscapes in the Hsinchu Science Park. Bi-monthly visits to Wenshan Elementary School in Xinpu Township to support campus beautification and environmental upkeep. Regular community service around the Longtan site. With a firm belief in sustainable development, the company encourages employees to give back through meaningful action, embodying a spirit of community engagement and neighborly goodwill. To further support employee participation, VisEra has implemented a volunteer leave policy. Employees may apply for volunteer leave based on their approved service hours, ensuring they receive proper support and recognition for their contributions.

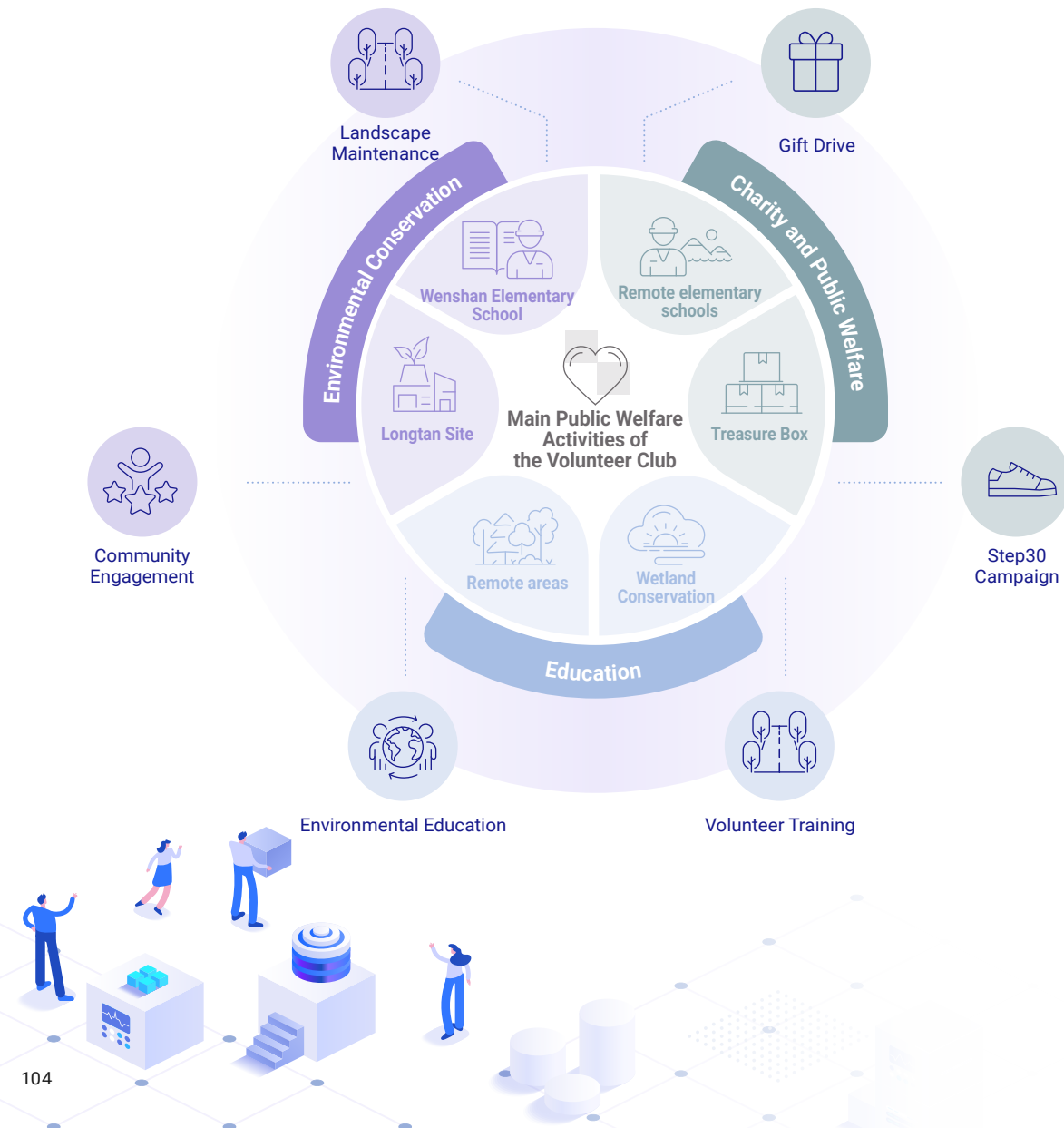
VisEra Technologies’ Public Welfare Achievements in the Last Five Years



■ Number of Participants ■ Total participation hours

Note: Monthly water environment patrol volunteer activities were added in 2025, leading to a significant increase in volunteer hours.

Main Public Welfare Activities of the Volunteer Club



Campus Landscape Maintenance Wenshan Elementary School, Xinpu Township

Ongoing basic maintenance of the school's landscape, including weeding, tree relocation, pruning, and site cleanup.

► Impact and Benefits

Community Engagement – Longtan Site

Total Volunteer Participations Since 2021
329

Environmental Conservation



Longtan Site Community Engagement Activity

Upholding sustainable operations, social friendliness, and good neighborliness, we have mobilized a group of hardworking volunteers since the preparation stage of the Longtan plant in 2020 to serve the surrounding community, including weeding and cleaning sidewalks.

► Impact and Benefits

Beautification of the environment surrounding the plant.

Total Volunteer Participations Since 2021
167

Environmental Conservation



Beach Cleanup Activities

In 2025, VisEra held a beach cleanup, entitled “Embrace the Ocean with Love: Beach Cleanup” at the “Nanliao Fish Scale Ladder” beach. This not only substantially reduced coastal pollution but also served as a lesson for both adults and children on the importance of loving the ocean and cherishing nature. This demonstrated VisEra's commitment to environmental sustainability and encouraged employees and their families to participate together in ESG actions, thus continuing to give back to society and the planet through action.

► Impact and Benefits

A total of 90 employees and family members joined the cleanup, collecting 304 kilograms of waste.

Total Volunteer Participations Since 2021
329

Environmental Conservation



Treasure Box Secondhand Goods Donation Campaign

- Resource Reuse: Collection of secondhand goods to extend their usable life.
- Aid for the Disadvantaged: Donated items are distributed to those in need, supporting low-income families and charitable organizations.

► Impact and Benefits

In 2025, a total of 1,326 items were collected, including 1,244 pairs of shoes for Soles4Souls and 82 items for the Hsinchu Association for the Physically and Mentally Disabled.

Total Volunteer Participations Since 2021
55

The Story House of Forest Light

During the 2025 Christmas season, the Company launched a holiday warmth initiative to support the post-disaster community in Guangfu Township, Hualien. Partnering with the Story House of Forest Light, the area's sole non-profit after-school tutoring group, we prepared heartwarming surprises for the local children. Through concrete actions, we delivered care and companionship, hoping to bring hope and strength to children during the holiday season and continue to deepen local care.

► Impact and Benefits

Through festive care initiatives, we practically supported post-disaster rural educational resources, improved children's psychological support and community connection, and demonstrated the positive influence of corporate social responsibility.

Total Volunteer Participations Since 2021
40

Blood Donation Drives

The Company organizes annual blood donation events to promote employee engagement in public welfare, providing opportunities for employees to contribute. These events also serve to disseminate knowledge about health and blood safety and encourage employees to prioritize their own physical health.

► Impact and Benefits

A total of 105 donations were made, collecting 151 units of blood (37,750cc in total).

Total Volunteer Participations Since 2021
222

Charity and Public Welfare



Charity and Public Welfare



Charity and Public Welfare



Environmental Education

In 2025, the Company conducted environmental education activities and invited 24 fifth-grade students from Wenshan Elementary School to the Xipuzi Environmental Education Field for a tour of the water purification pond system and a DIY water filter practical course. The course focused on the water cycle, basic principles of water purification, and environmental protection concepts. Through field observations and hands-on operations, it guided students to understand the sources of water resources in daily life and the importance of cherishing them.

► Impact and Benefits

Participating teachers affirmed this activity as a high-quality environmental education course with educational depth and practical value; students also provided feedback that the content was vivid, interesting, and easy to understand and that they gained a deeper recognition of water resource protection and environmental sustainability.

Total Volunteer Participations Since 2021
2

Education



Water Environment Patrol Team

We adopted the Xipuzi Artificial Wetland starting in 2025. In addition to daily site maintenance and patrol work, the Company actively joined a series of volunteer training courses organized by the Environmental Protection Bureau. The curriculum covered three major themes: "Understanding the Water Purification Function of Wetlands," "Biodiversity and Ecosystem Value," and "Field Observation and Educational Experience," aiming to expand the influence of wetland conservation.

► Impact and Benefits

We enhanced volunteers' professional knowledge and conservation awareness of wetland ecology.

Total Volunteer Participations Since 2021
207

Education



Educational Tools for Hsinchu Zoo

In 2025, VisEra signed a “Net-Zero Sustainability ESG” Memorandum of Understanding with the Hsinchu City Government and was committed to working together to implement the “Hsinchu Zoo Animal Environmental Enrichment Facilities”. This combines cultural assets with corporate environmental protection culture. By continuously updating the habitats to keep the environment engaging for the animals, the project aims to reduce stereotypic behavior, enhance the welfare of both zoo and wildlife populations, and ultimately drive sustainable goals while achieving balanced ecological development.

Impact and Benefits

Volunteers contributed ideas, labor, and materials to produce enrichment tools that improve animal welfare and provide more diverse living environments.

Total Volunteer Participations Since 2021
89



Education

Cultural Development

In 2025, VisEra invested a total of NT\$3,050,000 in support of Taiwanese culture, covering support for arts and cultural groups, cooperation in cultural events, and cultural promotion-related expenditures. Through this long-term investment in cultural support, the Company deepens its connection with local culture and demonstrates its commitment to the sustainable development of society and culture.

VisEra Technologies x National Tsing Hua University : Promoting the “Hsinchu Literary Walks,” Entering Phase II with Enthusiastic Employee Participation

Since August 2024, VisEra has collaborated with National Tsing Hua University to promote the “Hsinchu Literary Walks” project. Through in-depth tours and thematic routes, we lead colleagues to walk into the city, get closer to nature, and re-examine the land they live on from a literary perspective. In 2025, the project entered its second phase, and with participation opened to all employees, the cumulative number of participants has exceeded 300, receiving a warm response.

The activities are based on weekend light travel, with five distinct walking routes planned across the Hsinchu area. From natural ecology and local



products to humanistic history, all are explained in-depth by professional guides. During the walk, colleagues listen to wonderful stories, understand the context of Hsinchu's local culture, and further recognize the rich historical and cultural backgrounds of each area.

Tien Circus Theatre's and Kaleidoscope Theatre's Performance at Family Day

On the 2025 Family Day, the Tien Circus Theatre brought lively and vivid welcoming interactions and a bubble show to VisEra's colleagues. The performance of the classic play “Bug Explorer” not only emphasized the importance of ecological protection but the thrilling stunt choreography also left adults gasping in amazement and children watching intently.

In addition, the Kaleidoscope Theatre specially brought the most popular sing-along and dance-along sessions led by charismatic hosts and balloon interaction teaching. During the Family Day, while colleagues could relax, their children were filled with laughter and went home with unforgettable memories.

VisEra values employee benefits and also places high attention on ecological conservation and child development. On the annual Family Day, by inviting all employees and their families to make culture a part of daily life and through the nourishment of arts and culture, VisEra continues its journey toward becoming an enterprise with a warm, human touch.



U Theatre's, Taiwan Traditional Theatre's, and Taipei Philharmonic Chorus's Performance at the Year-End Party

At the 2025 year-end party, we specially invited three well-known "Artistic Taiwan Teams" to join in the grand event, bringing cultural depth and artistic charm to the activity.

Since its establishment in 1988, U Theatre has integrated drumming, martial arts, and the spirit of Zen meditation. With its powerful and rhythmic performance, it presents the depth and international vision of contemporary Taiwanese performing arts and conveys the aesthetic implications of Eastern philosophy through body language.



The Taiwan Traditional Theatre troupe presented a wonderful show in the form of crosstalk for the Year of the Horse. By perfectly blending witty humor with traditional opera elements, it provided employees with a completely refreshing theatrical experience.



The Taipei Philharmonic Chorus, which has long been deeply involved in choral education, gave a flash-mob performance at the year-end party.

This activity not only enriched the cultural connotation of the year-end party but, through interaction with art, enhanced VisEra colleagues' sense of identity with Taiwan's diverse culture and strengthened the emphasis on creativity, cultural heritage, and participation in arts and culture within the corporate culture.



Domestic Film Production—Sponsorship of “Shipwrecks Taiwan” and Private Screening of “A Chip Odyssey”

Coral and schools of fish can still be seen in Taiwan’s offshore waters, but in the deep sea that people find difficult to reach, the ecosystem is already under immense pressure. VisEra supported the release of the documentary through sponsorship to respond to the action of protecting the ocean. Chairman Robert Kuan also visited the scene to watch the film, showing the Company’s high regard for environmental sustainability, and invited Director Tim Lee to attend the pre-screening seminar to share the behind-the-scenes work of filming eight shipwrecks underwater over four years. This led the audience to see the disappearing appearance of the ocean and deepened their understanding and attention to environmental issues.

In the era of silicon technology, microchips are hidden in daily life, but they affect the operation of the world. As “A Chip Odyssey” marks the first documentary feature to chronicle the history of Taiwan’s semiconductor industry, Director Hsiao Chu-Chen made a special appearance for a post-screening Q&A session. She shared the deeply moving moments experienced during filming and illustrated how a profound sense of mission originally coalesced to form the “Silicon Shield” that protects the nation.

By supporting the screening of the domestic film and dialogues with the director through private screenings, VisEra uses culture as a bridge to connect the environment, ecology, and industrial memory, demonstrating the Company’s social responsibility and humanistic care.



Ticket Support for Relaxation in Culture

VisEra values employee benefits highly. In 2025, the Company collaborated with cultural groups to support performances through ticket purchases. These included laugh-out-loud stand-up comedy, a musical adapted from a classic Bollywood film with its first overseas authorization, and the heartwarming and tear-jerking movie “Sunshine Women’s Choir,” offering colleagues and their families diverse options to relax.

■ The “**Taipei Comedy Live: Hsinchu Week**” featured performances including all-female stand-up comedy, middle-aged men’s comedy, and stand-up comedy duo. Through witty and humorous routines, the shows cleverly mirrored urban daily life and offered relatable generational portraits. The performance venue was full of laughter, allowing colleagues to experience the engaging charm of live theater in a relaxing atmosphere while injecting vibrant and diverse cultural energy into the local community.



■ The musical **3 Idiots** is adapted from the classic Indian film, weaving a moving story about friendship, education, and life choices through music, dance, and drama. It leads the audience to rethink the definition of success and self-worth. The lively and brilliant stage arrangement and catchy songs allow audiences of different generations to find resonance in the theater and experience the infectious power of performing arts.



■ “**Sunshine Women’s Choir**” is a film centered on the life stories of women. It depicts the process of them supporting each other through singing while in prison and gradually rediscovering their self-worth. With a warm and sincere narrative style, the film presents the resilience of life in the face of adversity, leading us to follow the footsteps of the choir members and see the emotional depth and social significance carried by cinematic art.





VisEra invested resources to assist in cultural development, and in 2025, it was honored with the “Resource Contribution Award” at the inaugural “ESG for Culture Impact Awards” by the Taiwan Creative Content Agency (TAICCA). This award recognizes the Company’s actions in supporting cultural content and promoting the co-creation of sustainable value between culture and industry and affirms the innovation, influence, and sustainability of the Company’s cooperation model with cultural content businesses. TAICCA encourages companies to incorporate cultural content into the core of their ESG strategies. This aims to showcase the innovative achievements of cross-industry collaboration through the awards to jointly strengthen Taiwan’s cultural content ecosystem and promote sustainable social development.

