



Role in Sustainability - Corporate Citizenship

We are committed to social care through four key pillars: education, cultural development, environmental conservation, and public welfare. By incorporating volunteer services and fostering long-term collaborations with local governments, schools, and non-profit organizations, we strive to create greater social impact and value.

7.1 Corporate Citizenship

1,327 hours

accumulated service hours since 2020

1,045 people

accumulated received services since 2020

762

donated shoe boxes as Christmas presents since 2020

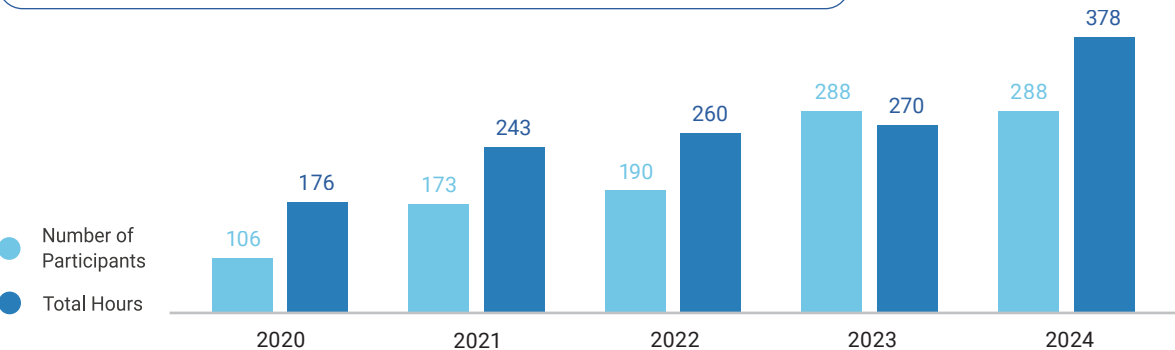
7.1 Corporate Citizenship

The ESG Committee of VisEra Technologies has established the "Social Engagement and Friendly Workplace Task Force" with the goal of fulfilling our responsibilities as a corporate citizen. We are dedicated to social care through our four main pillars—education, cultural development, environmental conservation, and public welfare—while actively engaging in volunteer services and building long-term partnerships with local governments, schools, and non-profit organizations to maximize our positive impact on society.



VisEra has fostered a strong culture of volunteerism through its employee-initiated "Volunteer Club," led by senior executives. The club actively engages employees in long-term community and school-based public service efforts. Key initiatives include: Adoption and ongoing maintenance of green landscapes in the Hsinchu Science Park (annually), Bi-monthly visits to Wenshan Elementary School in Xipu Township to support campus beautification and environmental upkeep, Regular community service around the Longtan site. With a firm belief in sustainable development, the company encourages employees to give back through meaningful action, embodying a spirit of community engagement and neighborly goodwill. To further support employee participation, VisEra has implemented a volunteer leave policy. Employees may apply for volunteer leave based on their approved service hours, ensuring they receive proper support and recognition for their contributions.

VisEra Technologies' Public Welfare Achievements in the Past Five Years



Campus Landscape Maintenance Wenshan Elementary School, Xipu Township



Ongoing basic maintenance of the school's landscape, including weeding, tree relocation, pruning, and site cleanup.



Since 2020
Total volunteer participations **292**

Benefits

This initiative supports the upkeep of school environments in rural areas.

Environmental Conservation



Community Engagement – Longtan Site



Since September 2020, a team of dedicated volunteers has provided regular community services around the Longtan site, including weeding and sidewalk cleaning.



Since 2020
Total volunteer participations **168**

Benefits

This reflects our commitment to sustainable operations, social friendliness, and fostering strong neighborhood relations.

Environmental Conservation



Beach Cleanup Activities



Employees actively participate in the annual coastal cleanup organized by the Hsinchu City Government. Target areas include Xingfu Beach, Sea-view Park, and Sports Park, covering a total shoreline of 1,139 meters. The initiative promotes reducing single-use plastic and preventing marine pollution.



Since 2020
Total volunteer participations **239**

Benefits

ChipMOS Technologies Inc., a total of 113 employees and family members joined the cleanup, collecting 226 kilograms of waste.

Environmental Conservation



Treasure BoxSecondhand Goods Donation Campaign



- ♥ Resource Reuse: Collection of secondhand goods to extend their usable life.
- ♥ Aid for the Disadvantaged: Donated items are distributed to those in need, supporting low-income families and charitable organizations.



Since 2020
Total volunteer participations **35**

Benefits

In total, 3,053 items were collected, including 2,812 pairs of shoes for Soles4Souls and 241 items for the Hsinchu Association for the Physically and Mentally Disabled.

Charity and
Public Welfare



Christmas Shoebox Gift Drive for Rural Schools



Since 2009, employees have prepared Christmas gift shoeboxes for four remote schools in the Hsinchu mountain region. The initiative encourages sharing and compassion, bringing warmth to children during the holiday season. It also includes environmental education sessions.



Since 2020
Total volunteer participations **70**

Benefits

Total of 197 gift boxes were donated, offering urban children the opportunity to understand scarcity and appreciate the value of giving.

Charity and
Public Welfare



Blood Donation Drives



The company organizes annual blood donation events to promote employee engagement in public welfare. These events not only offer opportunities for social contribution but also advocate health awareness and the importance of blood safety.



Since 2020
Total volunteer participations **117**

Benefits

A total of 117 donations were made, collecting 183 bags of blood (45,750cc in total).

Charity and
Public Welfare



Environmental Education in Rural Areas



Children use naturally fallen pinecones to create handmade Christmas decorations. This hands-on activity promotes environmental appreciation and personal creativity.



Since 2020
Total volunteer participations **14**

Benefits

The artistic process is both therapeutic and educational, helping children value natural resources and fostering environmental sustainability.

Education



Educational Tools for Hsinchu Zoo



Beginning in 2024, we partnered with the Hsinchu Zoo to create interactive educational tools for animal enrichment. These tools are designed to engage visitors, spark curiosity about wildlife, and enhance learning.



Since 2020
Total volunteer participations **12**

Benefits

Volunteers contributed ideas, labor, and materials to produce enrichment tools that improve animal welfare and provide more diverse living environments.

Education



Cultural Development

VisEra Technologies x National Tsing Hua University: Promoting the “Hsinchu Literary Walks”

“There’s a saying in Hsinchu: ‘If it’s the weekend, you’re either at Big City Mall or heading there.’” – This light-hearted remark reflects a reality familiar to many, whether born and raised in Hsinchu, commuting in, or having recently moved to the Windy City. Despite living and working here, many of us remain unfamiliar with the rich cultural landscape of the area. As part of our long-standing commitment to ESG initiatives, VisEra Technologies sponsored and contributed internal resources in 2024 to collaborate with National Tsing Hua University on the “Hsinchu Literary Walks” project. In partnership with five local organizations (listed below), this initiative aims to promote green tourism in the Greater Hsinchu area through the development of an app-based guide enhanced with Augmented Reality (AR) features, offering the public an engaging way to explore the city’s literary heritage and local culture.

Type of Walk / Literary Theme	Walking Route / Area	Partner Organization
Countryside Walk – Hakka Literature	Zhubei – Donghai Cave Leisure Cycling Route	Taiwan Feng He Zi Association
Old Town Walk – Zhuzhan Literature	Old Town – Qing Dynasty Scholar’s Path	Tsing Hua Literature & History Community Project
Stream Walk – River Basin Literature	Nanpu – Exploring the 100-Year-Old Nanpu Irrigation Canal	Nanpu Community Development Association
Foothill Walk – Rural Literature	Emei – Yue-mei River Terrace Trail	No Burden Farm
Indigenous Walk – Indigenous Literature	Jianshi – Matai Ancient Trail	Tsing Hua College of Virtue



Youth Performing Arts Alliance: “Project Unicorn” Stage Play

In addition to supporting cultural development, VisEra Technologies is committed to the United Nations’ Sustainable Development Goals (SDGs), particularly in promoting quality education. In 2024, we partnered for the first time with the Youth Performing Arts Alliance to sponsor the stage play Project Unicorn, which focuses on youth emotional wellbeing. Through theatrical performance, the production raises awareness of teenage mental health issues and provides students with an accessible platform to understand emotions and communication. This event also invited participation from our partners, including the Hsinchu City Bureau of Cultural Affairs, the Hsinchu County Administration Office, National Tsing Hua University, Jia Xing Human Resources, Taipei City’s Department of Child and Youth Welfare Services, and several public welfare organizations.



The Gift Exchange Documentary by CommonHealth Magazine

VisEra cares deeply about life and the natural environment. In addition to offering regular health checkups and wellness programs for employees, we support environmental and humanistic documentaries such as Man and His Sea and The Mythical Bird. This year, we sponsored the screening of The Gift Exchange, a documentary that aims to accompany patients and families through the journey of illness. Our employees joined a special screening event, promoting greater awareness of health, family wellbeing, and the courage to face life’s challenges.



Cultural Development

Bringing the Arts Closer to Daily Life

At VisEra, employee welfare is a top priority. In 2024, we invited three outstanding performing arts groups—FOCA Formosa Circus Art, Chio-Tian Folk Drums & Arts Troupe, and the Indigenous Dance Team from Hualien Vocational High School—to perform for our staff and their families. These performances were met with enthusiasm and helped deepen appreciation for cultural heritage and artistic vitality.

Family Day – FOCA Formosa Circus Art (Established 2011, Luzhu, Taoyuan) Integrating traditional, local, street, and theatrical cultures, FOCA brings Taiwan’s diverse contemporary circus arts to life. Their lively and humorous performance filled the venue with laughter, awe, and applause, delighting both children and adults alike.



Year-End Banquet – Chio-Tian Folk Drums & Arts Troupe (Founded 1995, Daya, Taichung) Originally a traditional temple parade troupe, Chio-Tian has transformed its performances to enhance artistry, professionalism, and cultural relevance, turning temple processions into a refined art form.

Hualien Vocational High School Indigenous Dance Team (Founded 2010, Hualien) Sharing the traditions of the Amis tribe through powerful and elegant dance, the team displays youthful strength and beauty. Their performances symbolize unity and the collective effort to preserve tribal heritage.



2024 Coastal Cleanup

Every year, VisEra adopts sections of the Hsinchu coastline, including Xingfu Beach, Sea-view Park, and Sports Park. On October 19, 2024, 113 employees and family members participated in our annual beach cleanup. Covering 1,139 meters of coastline, the team collected 226 kilograms of waste, contributing to ocean conservation and providing a cleaner habitat for marine life. This event also served as an educational opportunity for participants of all ages to understand the importance of reducing waste and not littering, encouraging everyone to protect our planet together.

